Code VND

Company name VNDIRECT Securities Corporation

Date 04/22/2019

Subject Resolution of Annual General Meeting 2019

Content:

VNDIRECT Securities Corporation announced the resolution of the 2019 annual general meeting on April 18, 2019:

<u>Article 1</u>: The AGM approved report of the Board of Directors in 2018.

<u>Article 2</u>: The AGM approved report of the BOM on business result in 2018 and business plan for 2019.

Business plan for 2019:

- Revenue: VND1,797 bil.

- Cost: VND1,187 bil.

- Profit after tax: VND487 bil.

Article 3: The AGM approved report of the Board of Supervisors in 2018.

<u>Article 4</u>: The AGM approved the 2018 audited financial statements, audited by Deloitte Viet nam Co., Ltd.

- Revenue: VND1,635 billion

- Profit after tax: VND373 billion

<u>Article 5</u>: The AGM approved to authorize the Board of Directors to choose one of four following companies (Deloitte Viet Nam or Ernst & Young Viet Nam, KPMG, PricewaterhouseCoopers Vietnam) for VND in 2019.

<u>Article 6</u>: The AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2018 and payment plan 2019:

Remuneration of the Board of Directors, the Board of Supervisors in 2018 and the first 04 months of 2019: VND800 million.

Remuneration of the Board of Directors in 2019: VND7 million/member/month

Remuneration of the Board of Supervisors in 2019: VND5 million/member/month

<u>Article 7</u>: The AGM approved bonus for Board of Directors, Management for exceeding profit targets.

Article 8: The AGM approved to elect the BOD Chairman concurrently as CEO.

<u>Article 9:</u> The AGM approved to amend the Articles of Association.

Article 10: The AGM approved to public offering.

Article 11: The AGM approved the Employee Stock Ownership Plan (ESOP).

Article 12: The AGM approved private placement.

Article 13: The AGM approved to issue convertible bond.

Article 14: The AGM approved to elect Mr. Pekka Mikael Mastamo as a member of the BOD.

Article 14: This resolution takes effect from April 18, 2019.